

## **DETENTION OFFICER CERTIFICATE REQUIREMENTS**

### **GRANDFATHER CLAUSE**

Correction officers employed prior to **October 1, 1999** are not required to become POST certified. If they choose to become certified they **do not** have to attend MLEA Basic courses.

### **DETENTION OFFICER BASIC CERTIFICATE**

1. Complete Basic at MLEA
2. 1 yr employment with the same agency

### **DETENTION OFFICER INTERMEDIATE CERTIFICATE**

1. Shall possess the BASIC Certificate
2. 4 yrs & 100 hrs
3. 5 yrs & 80 hrs
4. 4 yrs & 70 hrs w/ AA Degree
5. 3 yrs & 70 hrs w/ BA or BS Degree

### **DETENTION OFFICER ADVANCED CERTIFICATE**

1. Shall possess the INTERMEDIATE Certificate and a minimum of 80 hrs of professional courses such as:
  - Incident Command System
  - Collection/Preservation Of Evidence
  - 1<sup>st</sup> Responder
  - WDT – Weaponless Defensive Tactics
  - Suicide Prevention
  - Interpersonal Communication
  - Crime Scene Preservation
  - Correspondence Courses through NSA, AJA, ACA (must be recognized by the POST Advisory Council and the final test must be monitored)
  - NIC self instructional courses
  - Leadership courses offered at MLEA
  - Advanced firearms
  - Reid Techniques of Interviewing and Interrogation
  - Instructional Theory into Practice (ITIP)

*In addition to the above 80 hours applicant needs one of the following:*

2. 8 Yrs & 40 hrs
3. 10 Yrs & 30 hrs
4. 8 Yrs & 20 hrs w/ AA Degree
5. 6 Yrs & 20 hrs w/ BA or BS or Masters Degree

### **DETENTION OFFICER SUPERVISORY CERTIFICATE**

1. Shall possess the ADVANCED Certificate
2. Must have completed the **Supervisory** course at MLEA or equivalent as designated by the POST Council
3. Must currently and for one-year served satisfactorily as a first level supervisor prior to application.

### **DETENTION OFFICER COMMAND CERTIFICATE**

1. Shall possess the SUPERVISORY Certificate
2. Must have completed the **Command** or **Mid-Management** course at MLEA or equivalent designated by POST (Minimum 40 hour Mid-Management Type Course)
3. Shall currently and for one-year served satisfactorily at a Command or Mid-Management level prior to application.
4. The Command level is a position above the first line supervisor for which *commensurate pay is authorized*.
5. Detention Officers with out-of-state experience and training at the Command Level who are employed must:
  - Have served 1 year in that level
  - Completed a course or equivalent
  - Have gone through a background review by the POST Council

### **DETENTION OFFICER ADMINISTRATOR CERTIFICATE**

1. Shall possess the ADVANCED Certificate
2. Must have completed the **Administrative** or **Management** course at MLEA or equivalent as designated by the POST Council (Minimum of 80 hours administrative type course).
3. Shall currently and for one-year served satisfactorily at the Administrative or Management level prior to application.
4. The Administrative level is above the operational level for which *commensurate pay is authorized*.
5. Detention Officers with out-of-state experience and training at the Administrative level who are employed at that level by a detention/holding facility are eligible for the Administrators Certificate if they:
  - Currently and for one-year served at that level
  - Completed an Administrative course recognized by the POST Council as equivalent to requirements in Montana
  - Passed the POST Council background review of the officers training, education, and experience in determining eligibility for the Administrative Certificate.